



Board of Education of the City of St. Louis
CAREER OPPORTUNITY

Position Title:	Chief Technology Officer
Payroll/Personnel Type:	12 Month
Job #:	8858
Reports to:	Superintendent of Schools
Shift Length:	8 Hour Day
Union Eligibility:	Not Eligible
Starting Salary:	\$190,000

Position Summary:

Saint Louis Public Schools (SLPS) is committed to delivering high-quality education through innovative and effective use of technology. The Chief Technology Officer (CTO) serves as a senior leader responsible for directing the district's technology vision, strategy, and operations to support instructional and administrative needs. This role ensures that the district's technology infrastructure, systems, and applications align with educational goals, facilitate student achievement, and enhance operational efficiency. The CTO will foster a culture of innovation, equity, and collaboration to ensure SLPS is at the forefront of educational technology.

Essential Functions:

Strategic Leadership

- Develop and implement a districtwide technology strategy aligned with SLPS's mission to "provide a quality education for all students and enable them to realize their full intellectual potential."
- Collaborate with district leadership to identify and prioritize technology initiatives that improve student outcomes and operational efficiency.

Technology Infrastructure

- Oversee the design, implementation, and maintenance of robust technology infrastructure, ensuring scalability, reliability, and security.
- Manage districtwide data systems, including student information systems, learning management systems, and enterprise resource planning (ERP) platforms.
- Lead efforts to modernize and maintain the district's network, hardware, software, and digital learning tools.

Data and Cybersecurity

- Develop and enforce policies and protocols to protect district data and technology systems from cybersecurity threats.
- Promote the use of data analytics to drive decision-making, accountability, and continuous improvement.



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Instructional Technology Integration

- Partner with educators to identify and implement cutting-edge technology solutions that enhance teaching and learning.
- Provide staff training and professional development opportunities on effective technology integration in the classroom.

Budget and Resource Management

- Develop and manage the technology budget, ensuring efficient use of resources.
- Identify and pursue additional funding opportunities, including grants and partnerships, to support technology initiatives.

Team Leadership and Development

- Lead, mentor, and evaluate the technology team's performance, fostering a culture of excellence and collaboration.
- Encourage continuous learning and professional growth within the technology department.

Stakeholder Engagement

- Collaborate with parents, students, staff, and community partners to ensure technology initiatives meet the needs of all stakeholders.
- Serve as the district's primary advisor on technology-related issues, providing updates to the Superintendent and Board of Education.

Policy Development and Compliance

- Ensure compliance with local, state, and federal regulations governing technology in education.
- Develop and enforce policies related to technology use, data privacy, and ethical practices.

Knowledge, Skills, and Abilities:

- Integrity and Professionalism: Demonstrates a commitment to ethical practices, transparency, and accountability in all decision-making.
- Technical Expertise: Advanced knowledge of IT infrastructure, data systems, cybersecurity, and emerging technologies in K-12 education.
- Leadership: Proven ability to lead diverse teams and manage large-scale projects with precision and efficiency.
- Strategic Thinking: Ability to align technology initiatives with districtwide goals and priorities.
- Collaboration: Strong interpersonal skills to build relationships across departments, schools, and external stakeholders.
- Problem-solving: Demonstrates innovative approaches to addressing complex challenges in a dynamic educational environment.



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- Communication: Exceptional written and verbal communication skills, with the ability to convey technical information to non-technical audiences.
- Adaptability: Responsive to evolving educational needs, technological advancements, and stakeholder feedback.

Experience:

- At least 10 years of progressive experience in information technology, with a minimum of 5 years in a leadership role.
- Proven success in implementing technology initiatives in a K-12 educational setting or comparable environment.
- Demonstrated expertise in project management, budget oversight, and team development.

Education:

- Bachelor's degree in Information Technology, Computer Science, Educational Technology, or a related field (Master's degree preferred).
- Relevant certifications in IT management, cybersecurity, or educational technology are strongly preferred.
- A current Missouri superintendent certification (preferred).

Physical Requirements:

- Ability to operate standard office equipment and occasionally exert up to 10 pounds of force.
- Capability to work in a typical office environment with minimal physical risk.

Working Conditions and Environment:

- Routine office environment with occasional travel to school sites for assessments, meetings, or project implementation.

Disclaimer:

The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Review/Approvals:

_____ Employee	_____ Date	_____
_____ Immediate Supervisor	_____ Date	
_____ Human Resources	_____ Date	

In connection with hiring for this position the district shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, age, disability, veteran status or national origin.